

SAFE QADAM

CHSEQ Magazine
FY24 Qtr-2
Vol-3

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SUNO KAHANI

CG&TO SAFETY MESSAGE

Dear Reader,

I am pleased to provide insights on safety for SAFE QADAM Volume 3. The magazine aims to highlight the significance of safety in daily operations by sharing best practices, success stories, and lessons learned, fostering a community that prioritizes safety and emphasizes collective well-being.

I want to convey that safety is not just a priority but a fundamental value shaping the culture at KE. Our commitment extends to every operation, especially within KE facilities. We strive for a culture where safety is ingrained in our way of life, surpassing mere compliance to prioritize the well-being of each team member.

Let's remain vigilant, proactive, and draw inspiration from successful safety measures within our company. Together, we contribute to creating a workplace where safety is more than a requirement; it's a shared commitment for the welfare of everyone.

Best Regards,
Chief Generation & Transmission Officer
K-Electric



HEAD CHSEQ MESSAGE

Dear Reader,

As we delve into another insightful volume of SAFE QADAM, I am pleased to address each one of you on the vital topic of safety.

Safety is at the forefront of every action we take, serving as the cornerstone of our operations. It goes beyond being a set of guidelines; it's a dedicated commitment to the well-being of our extended work family. Each one of you plays a crucial role in fostering a secure work environment, and I commend your unwavering dedication.

In this volume, let us renew our focus on safety, recognizing its importance not just as a protocol but as a way of life. I encourage you to actively engage with the content, reflect on our safety measures, and continue contributing to the culture of safety that sets us apart.

Thank you for your unwavering commitment to safety. Let's continue making SAFE QADAM a beacon of inspiration for a safer and healthier work environment.

Best Regards,
Head of Corporate HSEQ
K-Electric



STAKEHOLDER ENGAGEMENT



Head of CHSEQ, and Head of HSEQ G&T, conducted a safety visit to NEPRA, LESCO, and IESCO

An interaction with KE Contractors: CHSEQ providing guidance on safety protocols.



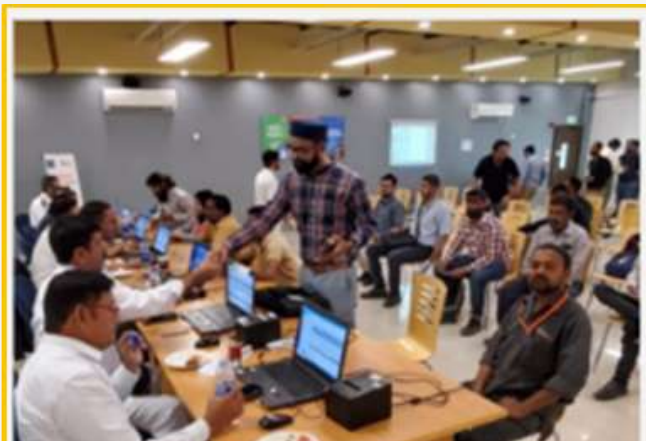
CHSEQ participation in National Conference on safety assessment



EMPLOYEE SAFETY



A joint effort between CHSEQ and PAGR was initiated to support KE employees in obtaining their driving licenses through the "License on Wheels" program. A total of 600 employees registered for the initiative, with 576 individuals attending in person, leading to the successful processing of 553 licenses.



LEADERSHIP MANAGEMENT SAFETY AUDIT



CEO & CSCO along with Head CHSEQ conducted Gemba walk & MSA at Baldia Scrap Yard



CG&TO MSA and Gemba walk in DHA Shaheen Grid Station



LEADERSHIP MANAGEMENT SAFETY AUDIT

CRO Reinforces commitment to safety during MSA



CIA Reaffirms commitment to safety during MSA



CELEBRATIONS

Process Safety Leader (G&T) and Fire Safety & Housekeeping Award 2022 ceremony conducted at KE-DNA



FIRE SAFETY HIGHLIGHTS

KE proudly received the Risk-Based Fire Safety Award at the National Fire Symposium 2023, organized by the Fire Protection of Pakistan. This noteworthy accomplishment garnered recognition from the local media, with coverage and publication in newspapers highlighting our commitment to excellence in fire safety practices.



GuarantCo delegation visited IRC School in Rehri Goth on October 17, 2023, witnessing a Fire safety session led by CHSEQ Fire safety team.



FIRE SAFETY HIGHLIGHTS

During Fire Prevention Month, a Fire Safety Awareness Campaign was conducted in 27 schools, reaching over 8690 students and teachers.



CHSEQ Fire Safety conducted a comprehensive training session on “Fire and Electrical Safety” for government officials, commercial market shareholders, and association presidents organized by District Administration South.



ENVIRONMENT HIGHLIGHTS

Corporate Energy Policy issued

Corporate Energy Policy

As part of our commitment towards Environmental Sustainability, the Company has formulated a Corporate Energy Policy. The Policy aims to redefine our commitment to reduce our carbon footprint through efficient use of electricity, water, paper and fuel. It also aims to inspire modification of facilities for efficient energy use, training of employees on energy management and monitoring as well as the reporting of energy KPI's towards building a sustainable future.

This Policy will supersede all previous BU/Department wise Policies on the subject and is applicable to all KE locations with immediate effect. To have a clear understanding of the Policy, it is mandatory for all employees to read and ensure necessary compliance.



Independent Monitors engaged at NTDC TL



World Energy Conservation Day is celebrated on 14th December globally to highlight the importance of energy consumption and conservation in our daily life, energy scarcity and its impact on the sustainability of global ecosystems. It focuses on significant issues facing the future of mankind with respect to energy.



ENVIRONMENT HIGHLIGHTS



Environmental sustainability management committee meeting held, chaired by Head of CHSEQ

Environmental aspect impact assessment awareness session



Green Office team meeting at KE House



Green Office team meeting at Safety House

QUALITY HIGHLIGHTS

Kaizen Shark Tank:

- Great 07 Kaizen Ideas have been presented to CEO Office. Project charters being prepared by participants for further process.



Process Optimization Sessions:

The CHSEQ Quality team thoroughly examined the current processes, identified gaps, and demonstrated how to align the processes according to the SOP for process optimization.



QUALITY HIGHLIGHTS

5S Implementation on MTLs and at multiple KE locations



QUALITY HIGHLIGHTS



World Quality Week 2023:

- CEO inaugurated World Quality Week at Safety House.
- Conducted a webinar with Head of CHSEQ.
- Quality talks held at 25 KE locations.
- Gemba walks conducted at 15 locations.
- Messages on Quality by leadership.
- Multiple engagement activities on quality by CHSEQ, BU Distribution, BU G&T and BU Enabling.
- Closing ceremony at KE DNA with Leadership and Quality Champions.



SOPS LAUNCHED

During FY 24 in Qtr2, six SOPs were introduced, accompanied by webinars aimed at clarifying the SOPs and providing detailed explanations of the associated guidelines.



**929
Man Hours
consumed on
webinar**

**6 SOPs
launched**

- Safety signs & barricade guidelines
- Electrical safety & arc flash prevention guidelines
- Audit and inspection
- Monthly quality workmanship award procedure
- Guidelines for compressed gas cylinders
- Integrated organization structure

CHSEQ TRAININGS

TRAINING TOPICS COVERED

- Safety refresher for fire warden
- Capacity building quality leadership workshop (Doing & Managing)
- HSEQ orientation for new inductees
- Management of change (G&T and Dist)
- Environment excellence award awareness session
- Fire safety & house keeping award (revised) procedure
- Safe work practices
- ISO 9001:2015 standards & quality audit
- Risk management & TBT
- How to conduct quality MSA
- Environmental aspect impact assessment awareness session

7,613
Man Hours
consumed

2,130
Employees
trained



CHSEQ PAGE ON KE INTRANET(SF)

CHSEQ policies, manuals, procedures, training materials, learning materials, and other resources are now available on the CHSEQ page on the intranet (SF).

Corporate HSEQ Portal



سنو کہانی:

جیسا کہ آپ لوگ جانتے ہیں کہ Corporate HSEQ ایک ایسا ڈیپارٹمنٹ ہے جو نہ صرف Safety بلکہ، Health اور Environment Quality سے متعلق مختلف خدمات فراہم کر رہا ہے۔ لہذا اس Volume میں ہم کمپنی میں ہونے والے ایک ایسے initiative کے بارے میں بتانا چاہتے ہیں جس کا تعلق Environment سے ہے۔ یہ واضح رہے کہ ماحول کی حفاظت بھی ہماری اولین ترجیح ہے۔

جہاں Corporate HSEQ Environment کی مدد میں ہونے والے بے تہا شکام سرانجام دے رہا ہے وہیں ہمارا مقصد ہوتا ہے کہ کمپنی میں ہونے والے ہر اچھے کام کو جس کا تعلق HSEQ سے ہو اسے Safe Qadam کے ذریعے لوگوں تک پہنچائیں۔ لہذا ایسا ہی ایک کام ہماری ایک لوکیشن پر ہوا ہے۔ آئیے اس کہانی کو انہی کی زبانی سنتے ہیں۔



EDITORIAL TEAM



Dear Reader

In this edition, we're excited to showcase highlights from the second quarter of FY24. Our magazine aims to be a lively source, sharing information, motivating, and educating while strongly emphasizing our dedication to a safe working environment. Through carefully curated content, our goal is to instill a proactive safety culture, encouraging shared responsibility for every team member's well-being.

Your feedback is valuable to us, as we're committed to a continuous journey of improvement with each succeeding volume. Delve into this edition, appreciate its insights, and contribute to the collective effort of cultivating a workplace where safety is paramount. Enjoy the read!

