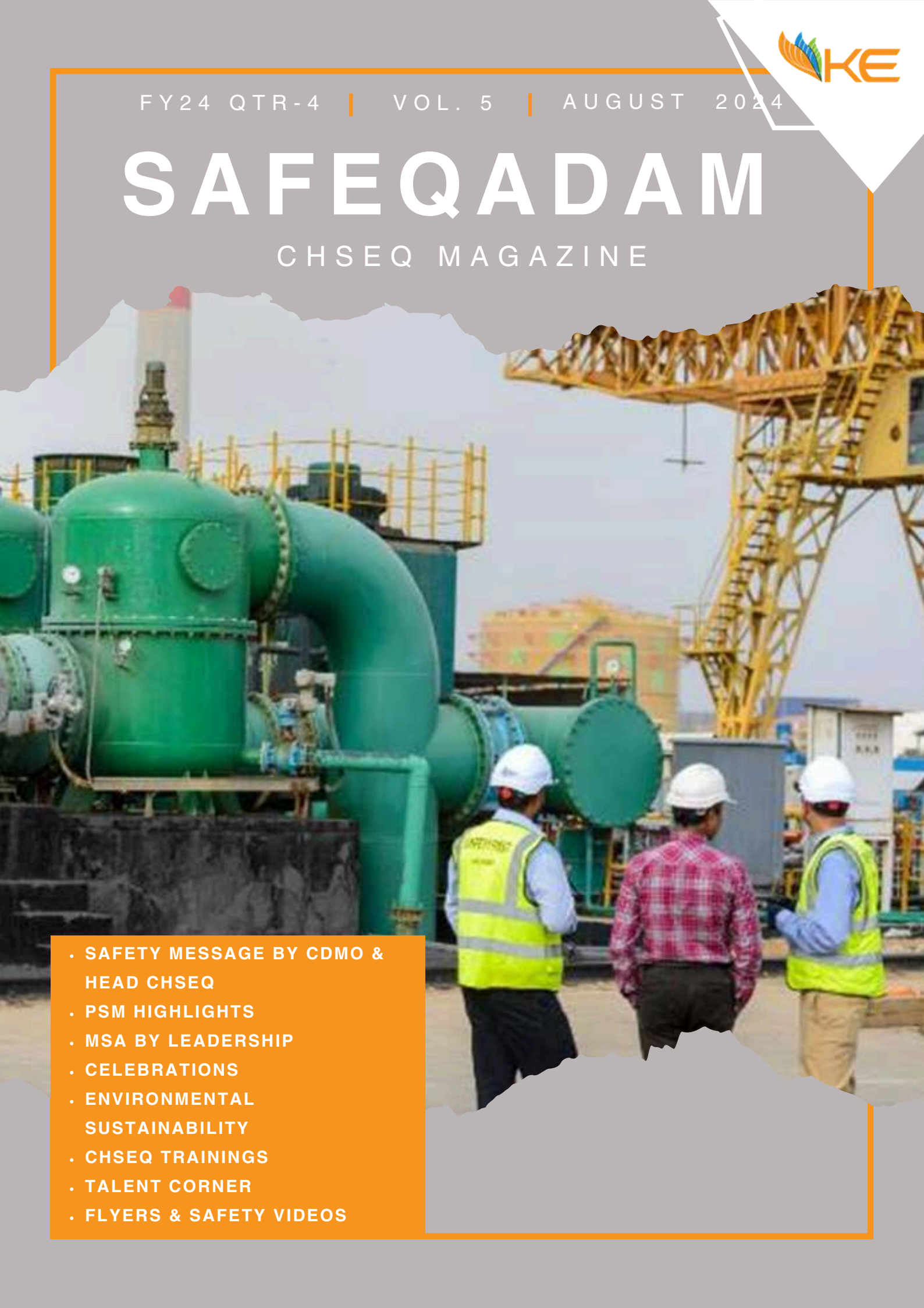


# SAFEQADAM

CHSEQ MAGAZINE

- 
- The background of the magazine cover is a photograph of an industrial site. In the foreground, three workers wearing white hard hats and high-visibility yellow vests are standing and looking towards a large green industrial machine. The machine has a large, curved pipe and various valves. In the background, there is a tall yellow crane and other industrial structures under a clear sky.
- SAFETY MESSAGE BY CDMO & HEAD CHSEQ
  - PSM HIGHLIGHTS
  - MSA BY LEADERSHIP
  - CELEBRATIONS
  - ENVIRONMENTAL SUSTAINABILITY
  - CHSEQ TRAININGS
  - TALENT CORNER
  - FLYERS & SAFETY VIDEOS

# CHIEF DISTRIBUTION & MARCOMMS OFFICER

## “SAFETY MESSAGE”

**DEAR READERS,**

Welcome to the latest edition of Safe Qadam. For me, Safe Qadam is not just the title of the newsletter you are going through; it encapsulates what Safety means for the Organization, i.e Safety at every step.

As recent events have reminded us, following safe practices and prioritizing protocols is a daily and continuous commitment that we simply cannot afford to ignore. This platform serves as a refresher on our collective responsibility towards making our workspaces safer – whether we are out in the field or in offices. It also highlights the efforts being taken to strengthen protocols and practices wherever we serve.

I urge you to stay vigilant and supportive towards your own safety as well as that of your colleagues and loved ones.

Stay safe and take care.

**BEST REGARDS,**  
**CHIEF DISTRIBUTION & MARCOMMS OFFICER**  
**K-ELECTRIC**



# HEAD CHSEQ

## “SAFETY MESSAGE”

**DEAR READERS,**

Through this edition of SAFE QADAM, I want to remind you that safety holds a special and integral place within our company.

Our commitment to safety is absolute. There is zero tolerance for any lapses or complacency. Safety is not just a priority it's a mindset that must be deeply ingrained in everything we do. Recent incidents have highlighted the need for each of us to continually improve and elevate our safety practices.

We are intensifying our efforts to ensure that safety remains an unwavering focus in all our activities. This means adhering rigorously to protocols and fostering a culture where safety is a fundamental value.

Remember, safety is not a one-time initiative; it is a core part of who we are. Every day, we must actively reinforce this principle whether on the ground, during shifts, or within our office teams.

Let's stay vigilant and committed. Engage regularly, remind each other, and ensure that safety is always at the forefront of our actions and decisions.

**BEST REGARDS,  
HEAD OF CORPORATE HSEQ  
K-ELECTRIC**





# PROCESS SAFETY MANAGEMENT

## PSM ACTION PLAN RECOMMENDATION COMPLIANCE STATUS

Scope	Business Unit	Number of Recommendations	Completed	Compliance
Across KE System Improvement (127 Recommendations)	CHSEQ (83%) BUs (17%)	126	99	78.57 %
BU Specific (105 Recommendations)	IHU	03	03	100 %
	G & T	63	49	77.77 %
	Distribution	40	33	82.50 %
Total Recommendations		232	184	79.31 %

## 4 PSM SOPs LAUNCHED



# MANAGEMENT SAFETY AUDIT BY LEADERS



CEO AT DEFENCE  
PUMPING 1  
SUBSTATION



CRO AT IBC  
SADDAR



CIA AT  
KKI GRID



CFO AT IBC  
MALIR



# SAFETY WEEK 2024

Safety Week 2024 was celebrated from May 6th to May 10th, with various activities conducted across all Business Units to reinforce our commitment to a safe and secure work environment.



FIRE WARDEN  
APPRECIATION



SAFETY PLEDGE



FIRE SAFETY  
AWARENESS SESSION



SAFETY COMMITMENT



SAFETY AWARENESS  
TALK

# SAFETY WEEK 2024



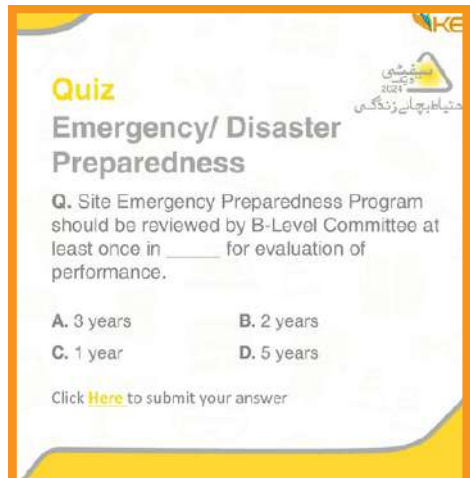
PANEL DISCUSSION WITH INDUSTRY  
SAFETY PROFESSIONALS



CEO WEBINAR



DRAWING  
COMPETITION



SAFETY QUIZ

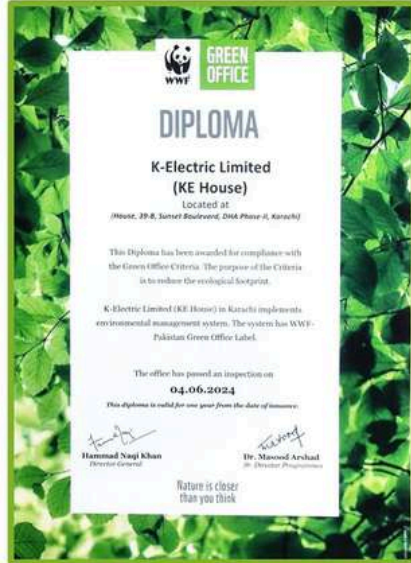


SAFETY TALK BY  
CDMO, CSO & HEAD OF STRATEGY & GOVERNANCE



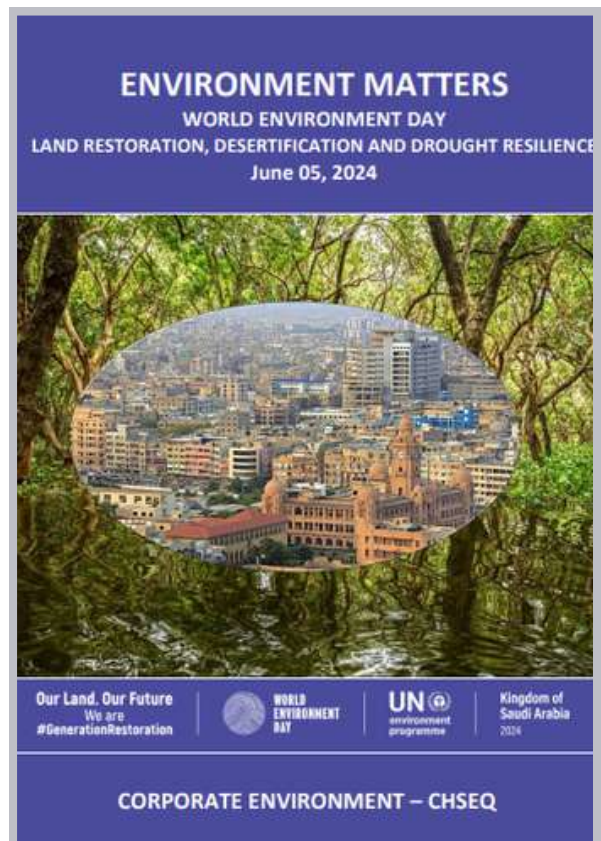
# ENVIRONMENTAL SUSTAINABILITY

## KE House and Safety House Awarded Green Office Certification by WWF (External Audit)



## CHSEQ CELEBRATES WORLD ENVIRONMENT DAY 2024

To mark World Environment Day 2024, Corporate HSEQ Environment Team released a special edition of **\*ENVIRONMENT MATTERS\***, emphasizing our dedication to sustainable development and environmental stewardship.





# ENVIRONMENTAL SUSTAINABILITY

## Weekly Theme to Celebrate “World Environment Day”

WORLD ENVIRONMENT DAY PLANNING				
5 <sup>TH</sup> JUNE 2024 THEME: LAND RESTORATION, DESERTIFICATION & DROUGHT				
CLIMATE CHANGE ADAPTATION	SUSTAINABLE LIFESTYLE	INDOOR ENVIRONMENT	BIODIVERSITY IMPACTS	CARBON FOOTPRINTS
				
Heat Wave Urban Flooding H&S Impacts	Energy Saving Water Saving Paper Saving Waste Reduction	Lux Management Noise Management Indoor Air Quality Indoor Plantation	Deforestation Habitat loss Pollution	Calculation Reduction Offsetting
MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
03.06.24	04.06.24	05.06.24	06.06.24	07.06.24

## CORPORATE ENVIRONMENT EXCELLENCE AWARD 2023 WINNERS

- KORANGI POWER COMPLEX
- PROJECT IMPLEMENTATION DEPARTMENT
- ORANGI CLUSTER
- TRANSFORMER & SWITCHGEARWORKSHOP
- FLEET MANAGEMENT
- GENERATION
- TRANSMISSION
- DISTRIBUTION CLUSTER
- DISTRIBUTION ALLIED
- ENABLING

Corporate HSEQ announced the 4th Corporate Environment Excellence Award Audit results in five categories: Generation, Transmission, Distribution (Clusters & Allied), and Enabling Functions. These audits are meant to be the “Organizational Benchmark for Environmental Performance.”

Participants were evaluated according to pre-defined criteria (KE-SP-033), based on the implementation of an environmental sustainability management system, including environmental regulatory compliance.

# TALENT CORNER

## Paish Qadam Circle Annual Award



Paish Qadam Circle Annual Award  
awarded to DM-CHSEQ

## Employee of The Month



DM-QA

Employee of The  
Month - APRIL



Irfan Junejo creators award awarded to  
DM-CHSEQ



Manager PSM

Employee of The  
Month - MAY

## CARES Award



Cares FY24 4th Qtr award awarded  
to Manager CHSEQ



DM-CHSEQ

Employee of The  
Month - JUNE



# HSEQ TRAININGS & WEBINARS



## KEY FOCUS AREAS

- Summer & Monsoon preparedness
- PSM Elements
- Behavioral Safety

**MANHOURS**  
**2,651**

**TRAINED**  
**2,497**





# HSEQ TRAININGS & WEBINARS

## TRAINING TOPICS

- Positive Mindset & Safety
- Refresher session for Fire Safety & Fire Extinguisher
- Summer & Monsoon Safety Refresher
- Fire Warden Safety Refresher
- HSEQ Orientation for New Inductees
- MSA & Integrated Organization Structure
- HSE Social & Risk Assessment

## WEBINAR TOPICS

- Public Safety Prevention Guidelines
- Electricity Restoration Guidelines in case of Fire
- PSM-11 (1&2), Investigating & Reporting procedure for HSE Incidents
- PSM-12 Contractor Safety Management
- PSM-13 Process Safety Information
- PSM-14 Process Hazard Analysis





# SAFETY COMMUNICATIONS

## VIDEO



## FLYERS

**SAFETY ADVISORY**

**ROAD SAFETY TIPS FOR BIKE RIDERS**

**PRE-RIDE INSPECTIONS:** Before riding ensure all lights, bike guard, rear view mirrors are functional and perform a physical inspection of your bike.

**WEAR HELMET:** Always wear helmet no matter if you are riding for a short or long distance.

**AVOID DISTRACTION:** Don't use mobile, headphones or any other handheld devices while riding.

**KEEP YOUR ATTENTION:** Be mindful of heavy and fast moving vehicles (buses and trucks), pedestrians and blind spots.

**WATCH THE WEATHER:** Bike riders should check weather conditions before riding, as they are particularly vulnerable to adverse weather.

**MAINTAIN THE GAP:** Maintain a 3 to 4 second distance and adhere to permissible speed limit while riding motor bike.

**ENSURE ROAD SAFETY:** Ride on the designated bike lanes, obey all traffic rules, and avoid riding against traffic for optimal safety.

**ENHANCE VISIBILITY AND CALMNESS:** Preferably wear reflective clothing to increase your visibility while riding and remain calm in situations such as dog chasing/barking.

**REFERENCES:**  
PSM 07: Motivation and Awareness Clause 6.3.2 Cardinal Rules  
KE-SP-027 Driving & Transport Safety Policy

By Corporate HSEQ

**سیاحتی ایف وائزری**

**بائیک سواری کے حفاظتی اقدامات**

سواری سے پہلے یہ چیک کریں کہ تمام ایس، مائیک، گارڈ اور ریئر ویو میئرز فکشنل ہوں۔ اس کے علاوہ بائیک کا ایف وائزری

میک اپ کریں۔

بائیک کا استعمال ہر حال میں ادا ہے، ہائیلٹ آپ کوئی ٹول یا فیکٹری سے گزرنے کے لیے ہوں۔

بائیک چلاتے وقت سو پائلٹ فون یا کسی اور سے متاثر نہ کرنے والے آلات کا استعمال نہ کریں۔

بائیک کا استعمال کرتے وقت سو پائلٹ فون یا کسی اور سے متاثر نہ کرنے والے آلات کا استعمال نہ کریں۔

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**REFERENCES:**  
PSM 07: Motivation and Awareness Clause 6.3.2 Cardinal Rules and KE-SP-027 Driving & Transport Safety Policy

**SAFETY ADVISORY**

**EMERGENCY EXIT PATHWAY**

Ensure that there are operational illuminated exit & luminous exit directional signage, clearly indicating the pathway to the exist for the occupants.

**Clearing the Emergency Exit Pathway**

- The Exit door must remain unlocked and be arranged to readily open outward.
- If locking the exit door is necessary for any justified reason, a key must be provided in a key box near the exit door, readily accessible & available.
- Keep the exit pathway clear of obstructions, including debris, serviceable/unserviceable items, cabinets etc.
- The exit pathway is designated for emergency exiting only and cannot be used for the movement of material, smoking, short exits for casual conversations, cellphone use, etc.

**Informing the Emergency Exit Pathway**

- Location Safety Coordinators and Fire Wardens must train building occupants and ensure their safe evacuation during emergencies.

**REFERENCES:**  
Fire Safety and Housekeeping Award Procedure-KE/CHSEQ/RP/025

# EDITORIAL TEAM

Dear Reader,

As we wrap up this edition of Safe Qadam, our magazine continues to serve as a vibrant platform that informs, inspires, and educates, all while reinforcing our unwavering commitment to ensuring a safe working environment.

In this edition, you'll discover a range of valuable insights and resources designed to boost your awareness and understanding of safety protocols. We also invite you to share your "Safety Kahani" with us. Our team is eager to publish real stories of safety heroes, celebrating those who go above and beyond to ensure a safe workplace for all.

To share your stories, you can email at [corporatehseq@ke.com.pk](mailto:corporatehseq@ke.com.pk) with the title "SUNO KAHANI." We appreciate your dedication to making our workplace safer and hope you find this edition both informative and inspiring.

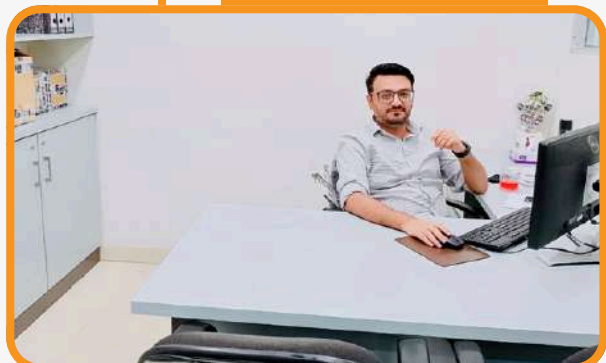
Happy reading!



DGM-CHSEQ



Manager-CHSEQ



Project Trainee-CHSEQ