

Safe Qadam

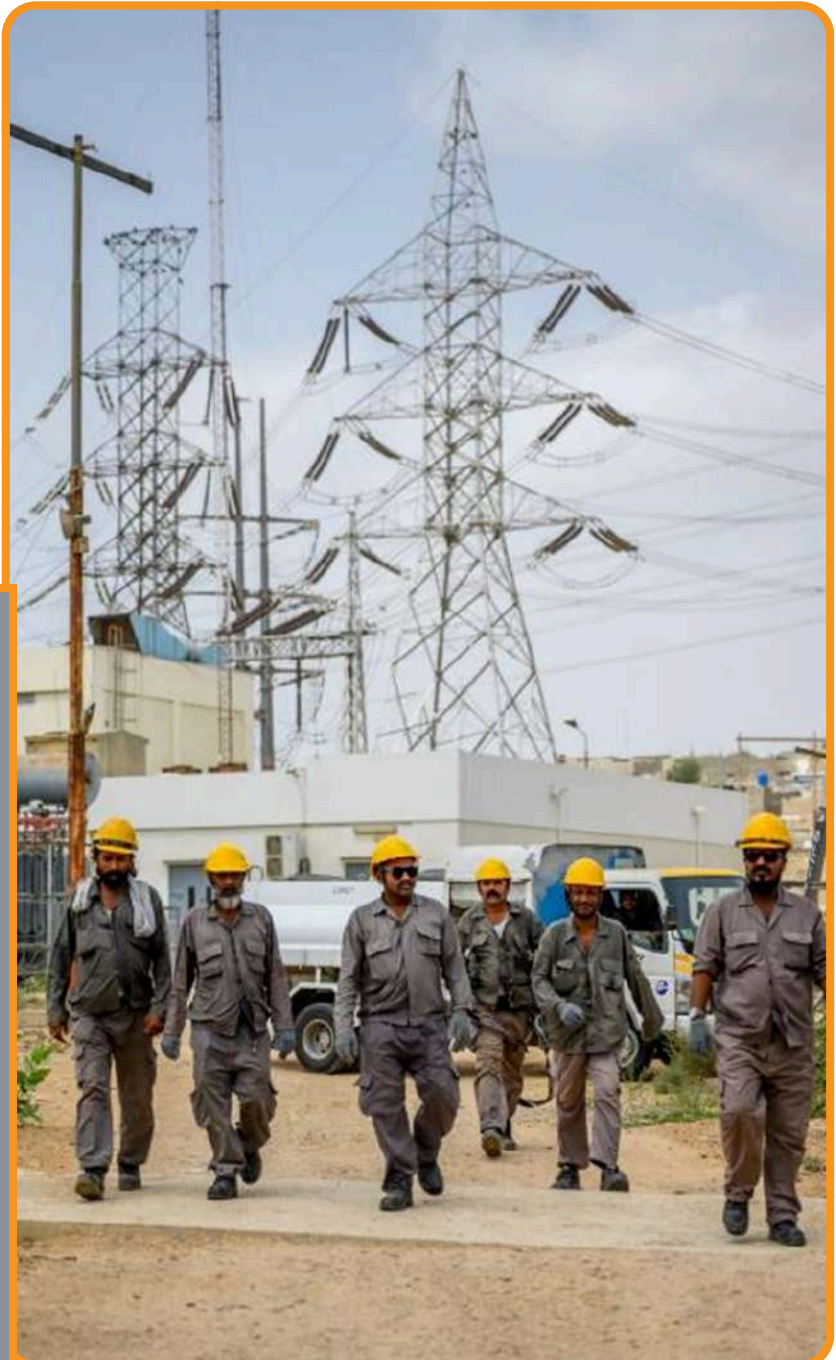
FY 2025 | QTR - 1 | VOL - 6

MAGAZINE

A MAGAZINE
BY

CHSEQ

- Safety Message by Chief Internal Audit & Head CHSEQ
- KE Leadership Commitment
- PSM Highlights
- External Recognition & HSE Engagements
- Safety Enhancement Projects
- QA & Environment Highlights
- CHSEQ Trainings & Webinars
- CHSEQ Employee Recognition
- Suno Kahani



SAFETY MESSAGE BY CHIEF INTERNAL AUDIT

Dear Readers,

As we advance our pursuit of operational excellence, I want to emphasize the critical role that safety and internal audits play in our organization's success. Safe Qadam magazine serves as a vital resource on this journey, delivering valuable insights, highlighting key achievements that collectively contribute to a safer, more resilient workplace for everyone.

Our commitment to safety extends beyond regulatory requirements, it is an intrinsic part of our organizational identity. By embracing a proactive, risk-based approach, we can foresee, assess, and mitigate potential hazards before they escalate into incidents. This approach is strengthened through comprehensive internal audits that allow us to rigorously evaluate operational and environmental factors and implement robust controls to minimize identified risks.



Each of us plays a crucial role in safeguarding our workplace. I encourage everyone to remain vigilant and proactive in identifying and reporting potential risks. Open communication is key, please share any observations or suggestions that could further enhance our safety practices. Together, we can cultivate an environment where safety is not only a priority but a shared responsibility that defines our culture and supports our success.

Thank you for your dedication to safety and your ongoing contributions to creating a secure and successful workplace.

Best Regards,

Chief Internal Audit

SAFETY MESSAGE BY HEAD CHSEQ

Dear Readers,

I am pleased to present the latest edition of Safe Qadam, your trusted source for safety insights and best practices. Our commitment to safety remains steadfast and resolute.

Let us reaffirm this commitment, a bond that unites us as a family dedicated to the well - being of one another. Our shared journey is rooted in the responsibility to safeguard each other, ensuring that every member of the K-Electric family returns home safely each day.

Let's raise our safety standards to new heights. By fostering a culture of vigilance, care, and mutual respect, we can create a workplace where everyone feels valued and protected. Remember, safety is more than just a job requirement; it is a testament to our shared humanity and collective values.

To cultivate this environment, we must promote openness an atmosphere where concerns can be raised without hesitation. Let's recognize and reward those who exemplify outstanding safety practices, reinforcing our commitment to safety excellence. I encourage each one of you to raise his or her safety knowledge by actively participating in the training programs offered by CHSEQ & BUs, and if you have innovative ideas for enhancing our HSEQ measures, please share them. Together, we can implement forward-thinking solutions that strengthen our safety monitoring and response.

By working as one, we can build a legacy of HSEQ excellence. Let's make every day a safe day and every moment a reflection of our unwavering commitment to one another.

Best Regards,

HEAD CHSEQ



KE LEADERSHIP COMMITMENT

KE Leadership remained engaged at sites to reinforce commitment towards safety



CEO and Head - CHSEQ at
BQPS - III



7

CRO at IBC North
Nazimabad



CGTO, Head - CHSEQ & Head -
HSE - G&T at Airport - II Grid

PROCESS SAFETY MANAGEMENT (PSM) HIGHLIGHTS



80.60% of PSM Implementation Achieved!

EXTERNAL RECOGNITION

KE Awarded at the 10th Environmental, Health and Safety Conference

Organized by The Professional Network
and Ethical Business Update



KE won awards in 02 Categories “**The Foundations of Process Safety**” and “**Environmental Management**”



HSE ENGAGEMENTS

NEPRA Team Visits 69 BU Distribution Sites at KE Locations



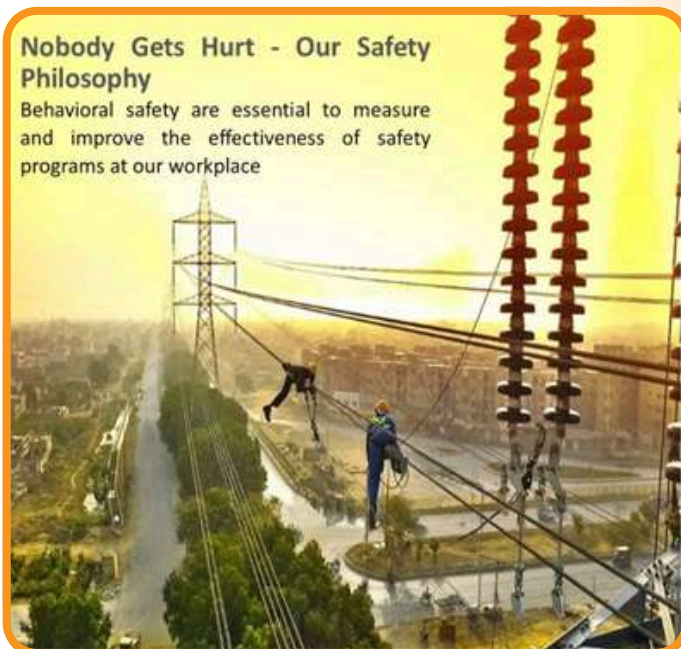
HSE Audit by External Auditor



SAFETY ENHANCEMENT PROJECTS

HSEQ LEADING KPI'S

In August 2024, Corporate HSEQ introduced a new formula - based template to calculate company - wide HSEQ KPIs. This initiative involves all departments in the BUs sharing the necessary information to measure HSEQ performance.



PROJECT AHAN

Project “AHAN” revamping PTW and LOTO Process

Project Progress: **35%**
Completed



QUALITY EXCELLENCE

Leading Quality Workshop for KE Leadership

Our leaders participated in the Leading Quality workshop, setting the course for quality excellence at all levels.



Champions Connect Session

Champions Connect; a platform for all quality champions to share best practices, align strategic directions & celebrate achievements.



5S Implementation at Grids

5S methodology successfully implemented at 02 Grids (Airport - 2 & Defense GS), a significant milestone in enhancing grid operations.



Kaizen Shark Tank 2.0

Organization wide Kaizen campaign launched, signifying a new era of innovation and continuous improvement. By encouraging employees to identify and implement process enhancements.



ENVIRONMENTAL SUSTAINABILITY



Indoor Environment Monitoring Drive by CHSEQ



Resource Conservation and Waste Management Drive



CHSEQ TRAININGS & WEBINARS

We Keep Our Employees Informed & Educated

1200
Participants

2447
Manhours

11 Topics



USAGE OF FIRE EXTINGUISHER AND SCBA DONNING & DOFFING TRAINING

A Hands-on experience with External Trainers

47

Participants

164

Manhours



CHSEQ EMPLOYEE RECOGNITION

Employee of the Month



AM CHSEQ

July 2024



DM QA

August 2024



AM CHSEQ

September 2024

CARES FY25 1st Qtr. Award Winner



DM QA

SUNO KAHANI

Let's share an amazing initiative:

During the construction of a 32 ft high MS structure at IM old OC - I store, which required cutting down a Neem Tree, the Works Department Management decided to relocate the over two - decade old tree instead.

The process began with careful pruning to stimulate new growth. Using a loader crane, the tree was gently lifted and transported to its new location at Elander Road, where it was replanted in a designated parking area.



TREE PRUNING & REFIXING



EDITORIAL TEAM

Dear Readers,

We extend our heartfelt thanks to the KE Family for your unwavering support and active participation, making our magazine, Safe Qadam, a tremendous success.

Safe Qadam remains your go-to source for safety insights and best practices, covering emerging trends in workplace safety, leadership messages on safety, inspiring stories of safety excellence, and practical tips for risk management.

Our goal is to keep our employees informed and educated, to inspire and motivate, and to foster a culture of safety awareness.

We highly value your feedback and contributions, so please continue sharing your safety stories and experiences. Together, let's prioritize safety and well-being.

Stay safe.



**Deputy General
Manager**

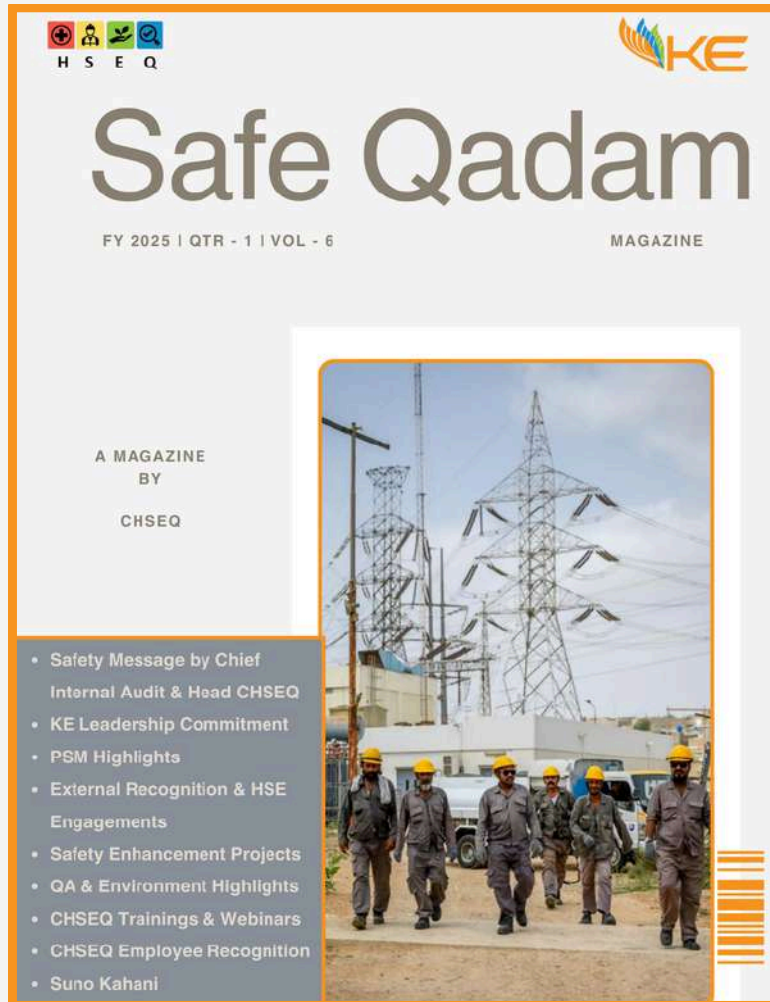


Manager



Assistant Manager

Your Feedback Matters!



PLEASE SCAN AND SHARE YOUR FEEDBACK

